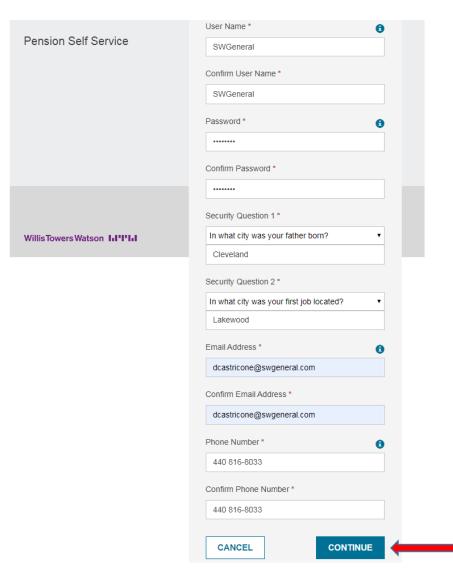
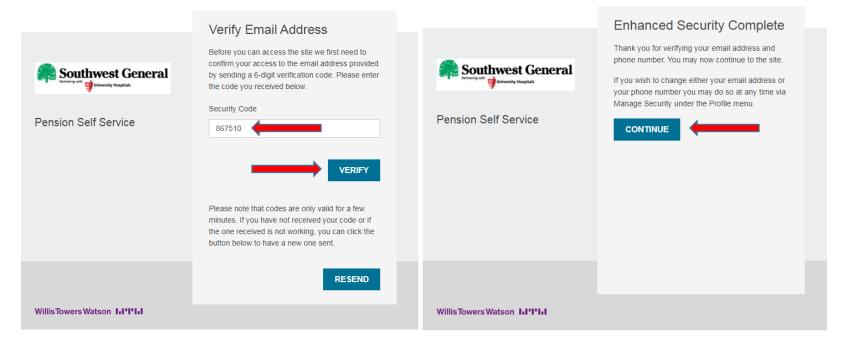


Log In

- 1. The website address (URL) for the ESS site is https://eepoint.com/swg. Upon accessing ESS, you will be brought to the Log In screen.
- 2. As a first time user on the Log in screen, select the "No account yet?" link to setup your Log In information. Upon selecting this link, you will be brought to the "Create User" screen where you will be asked enter personal information required to uniquely identify you as a valid user of the system. Once validated, you will be asked to create a User ID and Password for subsequent use of the ESS site



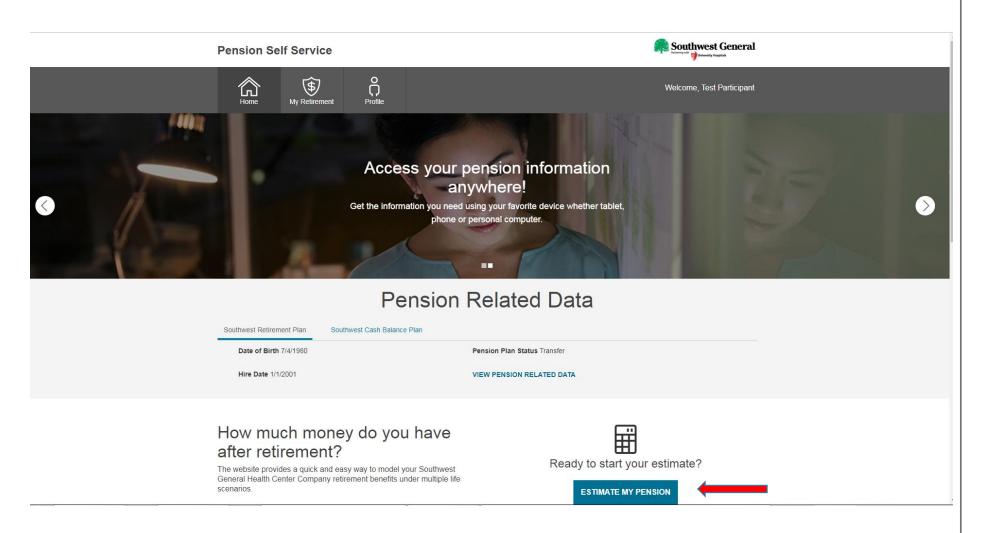


Authentication

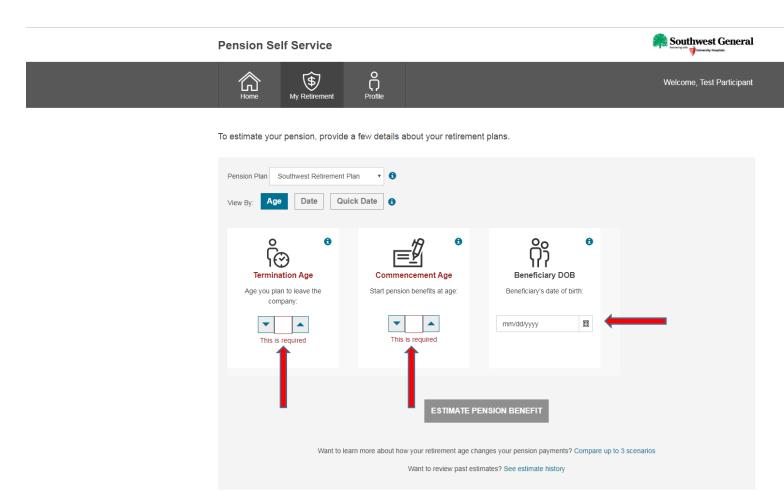
- 3. A second level of authentication will be required either via text message or phone call; choose your preferred method using the drop down arrow and then click "Send".
- 4. Once you click "Send", the phone call or text message will provide a 6-digit verification code; enter the code and click "Verify".
- 5. You will receive confirmation your verification process is complete. Click "Continue".

Pension Calculator

6. When you see the Home screen, you've completed the enrollment process and are ready to use the Pension Calculator!

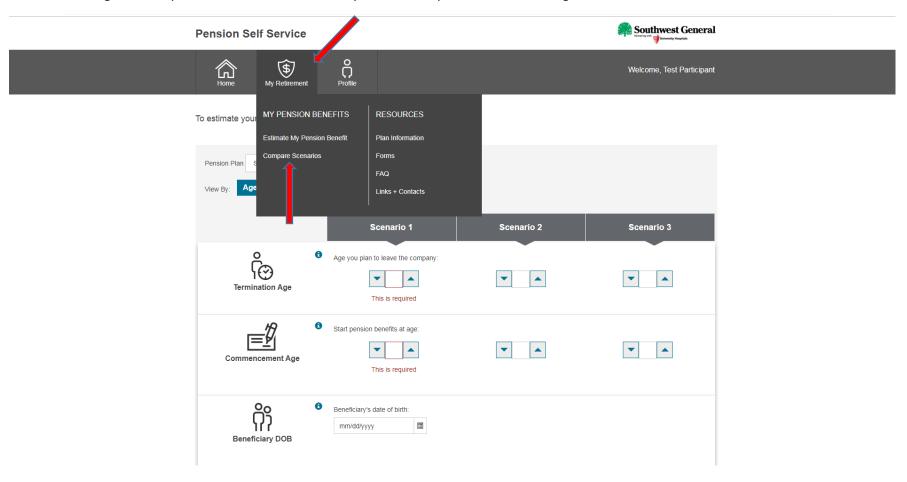


7. Click on the "Estimate My Pension" button.



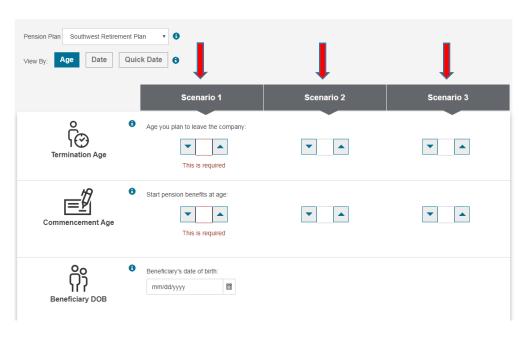
8. Enter the age you plan to leave Southwest and the age you wish to begin your pension benefit, by typing the age in each box or by clicking on the up and down arrows. You can also enter your spouse or beneficiary's date of birth, but this field is not required to run the calculation. Click "Estimate Pension Benefit" when done.

9. Selecting the "Compare Scenarios" button allows you to enter up to three different ages at termination and benefit commencement.





To estimate your pension, provide a few details about your retirement plans.



10. When complete, the calculation results will automatically display on your screen. From this screen, you can choose to change your calculation inputs and run another estimate, or print the results of your estimate

